

STRATEGIC PLAN 3-YEAR TIME LINE

2016-2017 / 2017-2018 / 2018-2019

Goal Area	Major Activities	Start Date	Completion Date	Staff	Resources	Indicators of Success
January 2017						
21st Century Global Learning, Curriculum and Instruction	Foreign Language: <ul style="list-style-type: none"> • Survey for desired languages • Pilot 	January 2017	September 2017 Pilot	Administration	Administration Time & BOE Budget	Second Language
21st Century Global Learning, Curriculum and Instruction	Mathematics: <ul style="list-style-type: none"> • Planning • Adoption 	January 2017	September 2017 Adoption	Administration & Math Team	PLT Time, professional development, and summer work	BOE approval and implementation
21st Century Global Learning, Curriculum and Instruction	ELA: <ul style="list-style-type: none"> • Planning • Adoption 	January 2017	September 2017 Adoption	Administration & ELA Math	PLT Time, professional development, and summer work	BOE approval and implementation
21st Century Global Learning, Curriculum and Instruction	Science: <ul style="list-style-type: none"> • Planning • Adoption 	January 2017	September 2017 Adoption	Administration & Science Teacher	PLT Time, professional development, and summer work	BOE approval and implementation
21st Century Global Learning, Curriculum and Instruction	Technology: <ul style="list-style-type: none"> • Planning • Adoption 	January 2017	September 2017 Adoption	Administration & Technology Team	PLT Time, professional development, and summer work	BOE approval and implementation
21st Century Global Learning, Curriculum and Instruction	Special Areas <ul style="list-style-type: none"> • Planning • Adoption 	January 2017	September 2017 Adoption	Administration & Special Area Teachers	PLT Time, professional development, and	BOE approval and implementation



Instruction					summer work	
Building & Grounds	Energy audit recommendations: <ul style="list-style-type: none"> • Plan from NJ Direct Install • Initiation of plan • Completion of plan 	January 2017 (June 2017 Initiation)	June 2019 Completion	Administration	Board of Education/School district funds, NJ Direct Install	<ul style="list-style-type: none"> • Received plan
Community Outreach	Newsletter	January 2017	June 2017	Students, Administration, Board of Education, PTA, and SLED	Students, Administration, Board of Education, PTA, and SLED	Historical posting on website
Fiscal Viability	SLED and PTA coordination	January 2017	On-going	Board of Education and Administration	Planning time	Coordinated financial goals
Fiscal Viability	NJ Direct Install	January 2017	January 2017	Business Administrator	Board of Education	HVAC, Lighting upgrades
Fiscal Viability	Shared services between H.W. Mountz and Spring Lake Borough	January 2017	On-going	Business Administrator and Spring Lake Borough Administrator	Spring Lake Borough	Financial savings offset
February 2017						
Building & Grounds	Grounds improvements including fencing: <ul style="list-style-type: none"> • Ad Hoc Beautification Committee recommendations • BOE approval • Initiation of plan • Completion of plan 	February 2017 March 2017 Summer 2017	June 2019	Administration, Ad Hoc Beautification Committee	Board of Education/School district funds, Spring Lake Borough and supporting funds	Improved and updated property



March 2017						
Fiscal Viability	Summer Programs <ul style="list-style-type: none"> • Broad Interest Survey • Specific interest survey • Implementation 	March 2017 (i.e. Spring 2017) August 2018 Fall 2017 Summer 2018	August 2018	Board of Education, PTA and SLED	Cost neutral, Criminal history checks	Enrichment
Fiscal Viability	Demographic study	March 2017 (i.e. Spring 2017)		Administration, Spring Lake Borough	Board of Education, Spring Lake Borough	Student enrollment projections for school district, Residency projections for Spring Lake Borough
Building & Grounds	Air Conditioning: <ul style="list-style-type: none"> • Plan for completing the building • Budget development and initiation of implementation • Completion of full project 	June 2017 Summer 2017	August 2019	Administration, Architect, HVAC Contractor, Electrical contractor	Board of Education/School district funds, and supporting funds	BOE approval of completion plan
Building & Grounds	Intercom/clock: <ul style="list-style-type: none"> • Review of systems with vendors • Bid desired system • Install 	June 2017 Summer 2017	December 2017	Administration	Board of Education/School district funds	State of the art, integrated, and operational system
Building & Grounds	Storage and locker rooms: <ul style="list-style-type: none"> • Architectural review • BOE approval • Bid and permits • Construction 	June 2017 Summer 2017 Fall 2017 Summer 2018	June 2017	Administration, Architect	Board of Education/School district funds	Improved and updated storage and locker rooms



	<ul style="list-style-type: none"> • Completion 					
Building & Grounds	Security system for visitors	June 2017	June 2017	Administration	Board of Education/School district funds	Security system installed and operational
Building & Grounds	Solar panels: <ul style="list-style-type: none"> • Architectural review • BOE approval • Bid and permits • Construction • Completion 	June 2017 Summer 2017 Fall 2017 Summer 2018	June 2019	Administration	Board of Education, Power purchase agreement - Cost neutral	Energy savings
Community Outreach	Blue Ribbon Plaque for entrance of Town	June 2017	June 2017	Business Administrator and Spring Lake Borough	BOE Budget	Plaque hung
July 2017						
21st Century Global Learning, Curriculum and Instruction	Planning time for STEAM	July 2017 schedules	September 2017	Administration	Administration Time	Curriculum Integration & Schedules
21st Century Global Learning, Curriculum and Instruction	Planning time for PreK-2 STEAM	July 2017 schedules	September 2017	Administration	Administration Time	Curriculum Integration & Schedules
August 2017						
Community Outreach	Review current modes of communication: email, website, twitter, surveys and Parent/Community “University*”	August 2017	August 2017	Administration	Administrative time, Partner with Spring Lake Borough (e.g. Utility bills, beach tag notifications, etc.)	Updated communication plan for all stakeholders
September 2017						
Community	Walk-a-thon	September 2017	Annual	Staff, Parents Community,	PTA, SLED, and	Stakeholder



Outreach		(schedule date)	2017-2018	Spring Lake Borough, National Junior Honor Society	Spring Lake Police Department	participation
Community Outreach	Career Day	September 2017 (schedule date)	Annual 2017-2018	Teachers, 8th Grade Advisor, Guidance	Board of Education funding, Spring Lake Borough funding, donations	Participation
Fiscal Viability	Transceiver	September 2017	September 2018 (implementation)	Administration, Business Administrator, and Spring Lake Borough	Architectural rendering, study, and research	Installation and revenue
Fiscal Viability	Solar panels	2017-2018 (Planning and research)	2017-2018 (Planning and research)	Board of Education and Administration	Grants	Financial savings
Fiscal Viability	Rental of classrooms <ul style="list-style-type: none"> • Planning • Implementation 	2017-2018	2018-2019	Administration and Business Administrator	Monmouth University, Existing local agencies	Revenue
Fiscal Viability	Grants <ul style="list-style-type: none"> • Planning • Implementation 	2017-2018	2018-2019	Administration and Business Administrator	Research, Administration time, Grant Writer	Revenue
Building & Grounds	Replace 1971 roof	June 2018	June 2018	Administration	Board of Education/School district funds	Roof replaced
School Climate & Culture	School of Character Award: <ul style="list-style-type: none"> • Plan development • Recognition 	June 2018	June 2019	School Safety and Climate committee	Board of Education, Research, Professional development, and Pennsbury School District Assistant Superintendent - Donna Dunnar	Achievement of the Award
21st Century Global Learning,	Outdoor Classroom	September 2018		Lead Teachers	Curriculum Driven in Special Areas	Curriculum Documentation



Curriculum and Instruction						
January 2019						
21st Century Global Learning, Curriculum and Instruction	Technology Enhancements: Autocad, 3D Modeling, Architectural Programs, Chromebooks, HP Sprout	January 2019	January 2019	Technology Coordinator	Technology Coordinator's Time, BOE Budget and Professional Development	New Technology Implemented into Curriculum

