

Tiered Pay Schedule for Substitute Teachers

The Board of Education offers a six tier reimbursement schedule for all approved substitute teachers working at H.W. Mountz School.

\$84/day (from \$75)	County Substitute Certificate
\$84/day (from \$80)	Certificate of Eligibility
\$85/day	Teacher Certificate
\$90/day	Teacher Certificate and four or more consecutive years in the district
\$105/day	Long term substitute (after 20 consecutive days in a substitute position)
Step 1 Guide	*Long Term replacement substitute (for a pre-determined period of Time)

*A set pre-determined period of time during which the replacement teacher takes on all responsibilities of the regular classroom Teacher.

Adopted: January 15, 2007
 Revised: October 28, 2019, January 25, 2021