

H.W Mountz – Board Goals

JAN 2021 – JUNE 2021



2021 6 Month Goals Overview

Goal 1: Budget – To deliver a fiscally responsible and transparent budget that ensures long term success for H.W Mountz, its students and the community of Spring Lake

Goal 2: Student Learning and Success – To expand and improve the educational opportunities for students and faculty of H.W Mountz, resulting in students ready to meet the challenges of high school in both academics and character

Goal 3: Connecting and Communicating– Create more opportunities of engagement to celebrate and promote the success of H.W Mountz students past and present demonstrating the value of H.W Mountz to prospective students and parents, our Spring Lake community and communities beyond. .

Goal 4: Long Term Strategy – Continue to review and maintain strategic plan for H.W Mountz to ensure the needs of school, students, staff, administration and community are prioritized, budgeted and accounted for year over year.

Goal 1 - Budget

Goal 1: Budget – To deliver a fiscally responsible and transparent budget that ensures long term success for H.W Mountz, its students and the community of Spring Lake

Target Actions

1. Thoughtfully and strategically reduce costs while addressing items within the strategic plan and without compromising student services or programming
2. Evaluate, identify and promote opportunities for improved efficiencies and shared services
3. Layout budget in a clear and comparable presentation - identifying expenses in categories which are easily understood by the community and can be compared to similar size districts
4. Break budgets into more meaningful cost centers/expense centers that allow for more thoughtful analysis - ie, cost per in In House Students; Cost to bus students to High School, Teachers's Benefit Rate, Controllable costs, etc...

Goal 2 – Student Learning and Success

Goal 2: Student Learning and Success – To expand and improve the educational opportunities for students and faculty of H.W Mountz, resulting in students ready to meet the challenges of high school in both academics and character

Target Actions

1. Identify opportunities and drive best in class climate and culture activities for students, parents, staff and community of H.W Mountz
2. Use student assessments, professional development programs, feedback of parents, staff and students to update and enhance curriculum elevating student experiences, creativity, engagement, and performance
3. Initiate Character education programming and develop action plan for identified areas of improvement/enhancement
4. Continue to grow and support faculty and staff with ongoing evaluation and professional development programs
5. Update district five-year curriculum review cycle

Goal 3 – Connecting and Communicating

Goal 3: Connecting and Communicating– Create more opportunities of engagement to celebrate and promote the success of H.W Mountz students past and present demonstrating the value of H.W Mountz to prospective students and parents, our Spring Lake community and communities beyond. .

Target Actions

1. Develop means of communicating the success of students, faculty, and alumni to reinforce the value of an HW Mountz education (ex. newsletter, social media)
2. Articulate what sets apart HW Mountz School for our students and families (ex. pamphlet, website)
3. Develop means of connecting current parents with prospective parents (ex. Open houses, Virtual open houses, parent panel/chat)
4. Create surveys where and when appropriate to understand - areas of interest held by stakeholders, areas that need improvement, why/why not HW Mountz

Goal 4 – Long Term Strategy

Goal 4: Long Term Strategy – Continue to review and maintain strategic plan for H.W Mountz to ensure the needs of school, students, staff, administration and community are prioritized, budgeted and accounted for year over year.

Target Actions

1. Continue to explore student enrollment, its impact on student body, school and community.
2. Continue to evaluate long term strategic plan to incorporate new goals and objectives as identified
3. Provide annual summary of results against long term plan goals
4. Update long term facilities plan to account for next 3 years
5. Maintain and continuously evaluate and monitor school safety and security plans for opportunities to improve or reinforce

What Informed Our Goals

Superintendent Survey Feedback

- Provided insight from a large group of stakeholders into strengths and areas of opportunity

Ad Hoc Committee Feedback

- Focused groups who provided feedback around key areas of interest including enrollment and communication

Current School & Existing Strategic Plan

- History of previous community feedback and assessment of current needs of building and students

Board and Administration

- Knowledge, understanding and vision for school and community

Next Steps

1. Approve goals
2. Establish measurements of success
3. Establish owners and timelines
4. Communicate to parents, staff and students