

## HW Mountz NJHS By Laws

- I. The Faculty Council shall consist of five (5) voting faculty members appointed annually by the principal. The chapter adviser shall be an ex officio, nonvoting, sixth member of the Faculty Council. No administrator may be included on the Faculty Council.
- II. Membership in the local chapter is an honor bestowed upon a student. Selection for membership is by a Faculty Council and is based on outstanding scholarship, character, leadership, service, and citizenship.
- III. Members who resign or are dismissed are never again eligible for membership or its benefits.
- IV. SELECTION OF MEMBERS
  - A. Candidates eligible for selection to this chapter must be in the third marking period of sixth grade or members of the seventh- or eighth-grade class.
  - B. Candidates eligible for selection to the chapter shall have a minimum cumulative grade point average of 95.0 (no rounding) for marking period 1 and marking 2 of the year of the induction.
  - C. Upon meeting the grade level and GPA standards, candidates shall then be considered based on their service, leadership, character, and citizenship.
  - D. Leadership - Criteria: average of 2.5 or higher per teacher evaluation
    1. A student exercises leadership when he or she: • Is resourceful in proposing new solutions, applying principles, and making suggestions • Demonstrates initiative in promoting school activities • Exercises positive influence on peers in upholding school ideals and spirit • Contributes ideas that improve the civic life of the school • Is able to delegate responsibilities • Inspires positive behavior in others • Demonstrates academic initiative • Successfully holds school offices or positions of responsibility; conducts business effectively and efficiently; demonstrates reliability and dependability • Is a leader in the classroom, at work, or in other school or community activities • Is dependable in any responsibility accepted
  - E. Character / Citizenship - Criteria: average of 2.5 or higher per teacher evaluation
    1. The student of character: • Consistently exemplifies positive and desirable qualities of behavior (cheerfulness, friendliness, poise, stability, etc.) • Cooperates by complying with school policies and regulations and codes of student conduct • Takes criticism willingly and accepts recommendations graciously • Demonstrates the highest standards of honesty, academic integrity, and reliability • Regularly exhibits courtesy, concern, and respect for others • Complies with instructions and rules, and displays personal responsibility.

2. The student who demonstrates citizenship:
    - Understands the importance of civic engagement
    - Has a high regard for freedom and justice; respects the US form of government (representative democracy); and respects the law for all citizens at the local, state, and federal levels
    - Demonstrates mature participation and responsibility through involvement with such activities as scouting, community organizations, or school clubs
- F. Service - Candidates must earn a minimum of 5 volunteer hours consisting of at least two diverse activities. (Note: a parent or guardian CANNOT sign off on these hours)
1. Service is considered to be those actions undertaken by the student that are done with or on behalf of others without any direct financial or material compensation. In considering service, the contributions each candidate has made to school and community will be reviewed.

## V. DISCIPLINE AND DISMISSAL

- A. Once selected, members have the responsibility to continue to demonstrate these qualities.
1. Members must uphold a minimum cumulative GPA of 95.0 (no rounding).
    - a. If a student falls below the minimum GPA at the end of a marking period that student will be placed on probation. Students on probation may still participate in all NJHS activities. If a student falls below the minimum cumulative GPA for two consecutive marking periods then they will be dismissed from NJHS. Members who resign or are dismissed are never again eligible for membership or its benefits.
  2. Students must continue to earn a minimum of 10 service hours per school year. (Note: a parent or guardian CANNOT sign off on these hours)
    - a. If a student does not earn the minimum service hours by the end of the school year (June), then they will be dismissed from NJHS. It is the responsibility of the member to keep a log of the hours they earn and submit to chapter advisor on the designated due date.
  3. Character/ Citizenship/ leadership
    - a. NJHS members are expected to uphold the same standards of character and citizenship that allowed them membership.
    - b. Violations of this include (but are not limited to)
      - i. Probation
        1. ~~Accumulate demerits to be issued one lunch time detention~~ **Three or more documented incidents in OnCourse. Faculty Council will review and have a hearing.**
        2. An offense that requires appropriate administrative action.
      - ii. Termination

1. ~~Accumulate demerits to be issued one after school detention~~ Six or more documented incidents in OnCourse. Faculty Council will review and have a hearing.
  2. An offense that requires appropriate administrative action.
4. All decisions are subject to the discretion of the faculty council.

#### VI. APPEAL PROCESS

- A. Once a decision has been made by the faculty council on discipline and dismissal the member and parents/guardian will be notified.
- B. If a member disagrees with the decision he/she can appeal to the Principal/ Superintendent within 10 days of notification.