

# STRATEGIC PLAN 3-YEAR TIMELINE

2016-2017 / 2017-2018 / 2018-2019

November 27, 2017 Update

November 26, 2018 Update

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Goal Area	Major Activities	Start Date	Completion Date	Staff	Resources	Indicators of Success	Status Not yet started In progress Completed
January 2017							
21st Century Global Learning, Curriculum and Instruction	Foreign Language: <ul style="list-style-type: none"> <li>Survey for desired languages</li> <li>Pilot</li> </ul>	January 2017	September 2017 Pilot	Administration	Administration Time & BOE Budget	Second Language	In progress
21st Century Global Learning, Curriculum and Instruction	Mathematics: <ul style="list-style-type: none"> <li>Planning</li> <li>Adoption</li> </ul>	January 2017	September 2017 Adoption	Administration & Math Team	PLT Time, professional development, and summer work	BOE approval and implementation	Completed Fall 2017
21st Century Global Learning, Curriculum and Instruction	ELA: <ul style="list-style-type: none"> <li>Planning</li> <li>Adoption</li> </ul>	January 2017	September 2017 Adoption	Administration & ELA Math	PLT Time, professional development, and summer work	BOE approval and implementation	Completed Fall 2017



<b>21st Century Global Learning, Curriculum and Instruction</b>	Science: <ul style="list-style-type: none"> <li>• Planning</li> <li>• Adoption</li> </ul>	January 2017	September 2017 Adoption	Administration & Science Teacher	PLT Time, professional development, and summer work	BOE approval and implementation	<b>Completed Fall 2017</b>
<b>21st Century Global Learning, Curriculum and Instruction</b>	Technology: <ul style="list-style-type: none"> <li>• Planning</li> <li>• Adoption</li> </ul>	January 2017	September 2017 Adoption	Administration & Technology Team	PLT Time, professional development, and summer work	BOE approval and implementation	<b>Completed Fall 2017</b>
<b>21st Century Global Learning, Curriculum and Instruction</b>	Special Areas <ul style="list-style-type: none"> <li>• Planning</li> <li>• Adoption</li> </ul>	January 2017	September 2017 Adoption	Administration & Special Area Teachers	PLT Time, professional development, and summer work	BOE approval and implementation	<b>Completed Fall 2017</b>
<b>Building &amp; Grounds</b>	Energy audit recommendations: <ul style="list-style-type: none"> <li>• Plan from NJ Direct Install</li> <li>• Initiation of plan</li> <li>• Completion of plan</li> </ul>	January 2017  (June 2017 Initiation )	June 2019 Completion	Administration	Board of Education/School district funds, NJ Direct Install	Received plan	<b>Completed Spring 2017</b>
<b>Community Outreach</b>	Newsletter	January 2017	June 2017	Students, Administration, Board of Education, PTA, and SLED	Students, Administration, Board of Education, PTA, and SLED	Historical posting on website	<b>Completed Spring 2017 (Tiger News weekly publication)</b>
<b>Fiscal Viability</b>	SLED and PTA coordination	January 2017	On-going	Board of Education and Administration	Planning time	Coordinated financial goals	<b>In progress (SLED in transition)</b>



<b>Fiscal Viability</b>	NJ Direct Install	January 2017	January 2017	Business Administrator	Board of Education	HVAC, Lighting upgrades	<b>Completed Spring 2017</b>
<b>Fiscal Viability</b>	Shared services between H.W. Mountz and Spring Lake Borough	January 2017	On-going	Business Administrator and Spring Lake Borough Administrator	Spring Lake Borough	Financial savings offset	<b>Completed Fall 2018</b>
<b>February 2017</b>							
<b>Building &amp; Grounds</b>	Grounds improvements including fencing: <ul style="list-style-type: none"> <li>• Ad Hoc Beautification Committee recommendations</li> <li>• BOE approval</li> <li>• Initiation of plan</li> <li>• Completion of plan</li> </ul>	February 2017  March 2017 Summer 2017	June 2019	Administration, Ad Hoc Beautification Committee	Board of Education/School district funds, Spring Lake Borough and supporting funds	Improved and updated property	<b>Completed Summer 2018</b>
<b>March 2017</b>							
<b>Fiscal Viability</b>	Summer Programs <ul style="list-style-type: none"> <li>• Broad Interest Survey</li> <li>• Specific interest survey</li> <li>• Implementation</li> </ul>	March 2017 (i.e. Spring 2017)  Fall 2017  Summer 2018	August 2018	Board of Education, PTA and SLED	Cost neutral, Criminal history checks	Enrichment	<b>Not yet started</b>
<b>Fiscal Viability</b>	Demographic study	March 2017 (i.e. Spring 2017)		Administration, Spring Lake Borough	Board of Education, Spring Lake Borough	Student enrollment projections for school district, Residency	<b>Completed Summer 2017</b>



						projections for Spring Lake Borough	
<b>Building &amp; Grounds</b>	Air Conditioning: <ul style="list-style-type: none"> <li>Plan for completing the building</li> <li>Budget development and initiation of implementation</li> <li>Completion of full project</li> </ul>	June 2017  Summer 2017	August 2019	Administration, Architect, HVAC Contractor, Electrical contractor	Board of Education/School district funds, and supporting funds	BOE approval of completion plan	<b>In progress</b>
<b>Building &amp; Grounds</b>	Intercom/clock: <ul style="list-style-type: none"> <li>Review of systems with vendors</li> <li>Bid desired system</li> <li>Install</li> </ul>	June 2017  Summer 2017	December 2017	Administration	Board of Education/School district funds	State of the art, integrated, and operational system	<b>Completed Fall 2017</b>
<b>Building &amp; Grounds</b>	Storage and locker rooms: <ul style="list-style-type: none"> <li>Architectural review</li> <li>BOE approval</li> <li>Bid and permits</li> <li>Construction</li> <li>Completion</li> </ul>	June 2017  Summer 2017 Fall 2017 Summer 2018	June 2017	Administration, Architect	Board of Education/School district funds	Improved and updated storage and locker rooms	<b>In progress</b>
<b>Building &amp; Grounds</b>	Security system for visitors	June 2017	June 2017	Administration	Board of Education/School district funds	Security system installed and operational	<b>Completed Spring 2018</b>
<b>Building &amp; Grounds</b>	Solar panels: <ul style="list-style-type: none"> <li>Architectural review</li> <li>BOE approval</li> </ul>	June 2017  Summer 2017	June 2019	Administration	Board of Education, Power purchase agreement - Cost neutral	Energy savings	<b>In progress</b>



	<ul style="list-style-type: none"> <li>• Bid and permits</li> <li>• Construction</li> <li>• Completion</li> </ul>	Fall 2017 Summer 2018					
<b>Community Outreach</b>	Blue Ribbon Plaque for entrance of Town	June 2017	June 2017	Business Administrator and Spring Lake Borough	BOE Budget	Plaque hung	<b>In progress</b>
<b>July 2017</b>							
<b>21st Century Global Learning, Curriculum and Instruction</b>	Planning time for STEAM	July 2017 schedules	September 2017	Administration	Administration Time	Curriculum Integration & Schedules	<b>Completed Fall 2018</b>
<b>21st Century Global Learning, Curriculum and Instruction</b>	Planning time for PreK-2 STEAM	July 2017 schedules	September 2017	Administration	Administration Time	Curriculum Integration & Schedules	<b>Completed Fall 2018</b>
<b>August 2017</b>							
<b>Community Outreach</b>	Review current modes of communication: email, website, twitter, surveys and Parent/Community “University*”	August 2017	August 2017	Administration	Administrative time, Partner with Spring Lake Borough (e.g. Utility bills, beach tag notifications, etc.)	Updated communication plan for all stakeholders	<b>In progress</b>
<b>September 2017</b>							
<b>Community Outreach</b>	Walk-a-thon	September 2017 (schedule date)	Annual 2017-2018	Staff, Parents Community, Spring Lake Borough, National	PTA, SLED, and Spring Lake Police Department	Stakeholder participation	<b>Not yet started</b>



				Junior Honor Society			
<b>Community Outreach</b>	Career Day	September 2017 (schedule date)	Annual 2017-2018	Teachers, 8th Grade Advisor, Guidance	Board of Education funding, Spring Lake Borough funding, donations	Participation	<b>Not yet started</b>
<b>Fiscal Viability</b>	Transceiver	September 2017	September 2018 (implementation)	Administration, Business Administrator, and Spring Lake Borough	Architectural rendering, study, and research	Installation and revenue	<b>Not yet started</b>
<b>Fiscal Viability</b>	Solar panels	2017-2018 (Planning and research)	2017-2018 (Planning and research)	Board of Education and Administration	Grants	Financial savings	<b>In progress</b>
<b>Fiscal Viability</b>	Rental of classrooms <ul style="list-style-type: none"> <li>• Planning</li> <li>• Implementation</li> </ul>	2017-2018	2018-2019	Administration and Business Administrator	Monmouth University, Existing local agencies	Revenue	<b>Not yet started</b>
<b>Fiscal Viability</b>	Grants <ul style="list-style-type: none"> <li>• Planning</li> <li>• Implementation</li> </ul>	2017-2018	2018-2019	Administration and Business Administrator	Research, Administration time, Grant Writer	Revenue	<b>in progress</b>
<b>Building &amp; Grounds</b>	Replace 1971 roof	June 2018	June 2018	Administration	Board of Education/School district funds	Roof replaced	<b>In progress</b>
<b>School Climate &amp; Culture</b>	School of Character Award: <ul style="list-style-type: none"> <li>• Plan development</li> <li>• Recognition</li> </ul>	June 2018	June 2019	School Safety and Climate committee	Board of Education, Research, Professional development, and Pennsbury School District Assistant Superintendent - Donna Dunnar	Achievement of the Award	<b>Not yet started</b>
<b>21st Century Global</b>	Outdoor Classroom	September 2018		Lead Teachers	Curriculum Driven in Special Areas	Curriculum Documentation	<b>Not yet started</b>



<b>Learning, Curriculum and Instruction</b>							
<b>January 2019</b>							
<b>21st Century Global Learning, Curriculum and Instruction</b>	Technology Enhancements: Autocad, 3D Modeling, Architectural Programs, Chromebooks, HP Sprout	January 2019	January 2019	Technology Coordinator	Technology Coordinator's Time, BOE Budget and Professional Development	New Technology Implemented into Curriculum	<b>Completed Fall 2018</b>

**November 27, 2017**

**Not yet started - 10 out of 33 = 30.3%**

**In progress - 13 out of 33 = 39.4%**

**Completed - 10 out of 33 = 30.3%**

**November 26, 2018**

**Not yet started - 7 out of 33 = 21.2%**

**In progress - 10 out of 33 = 30.3%**

**Completed - 16 out of 22 = 48.5%**

