



**Spring Lake Borough School District
H.W. Mountz School
Board of Education**



***School District/Board of Education and Superintendent
2018-2019 Goals***

SPRING LAKE BOARD OF EDUCATION PROFESSIONAL DEVELOPMENT IMPROVEMENT PLAN

BOARD GOAL: SAFETY AND SECURITY: To create a multilayer safety and security plan including clear timelines and deliverables which will be reported on monthly to the BOE.

Major Activities	Board/staff	Resources	Constraints	Timelines	Indicators of Success
<p>1. To develop a list of priorities based on Superintendent recommendations, law enforcement recommendations, county/state/federal law, and best practices through:</p> <ul style="list-style-type: none"> 1. Safety and security discussion at every BOE work session and regular meeting. 2. Police Chief/Superintendent – Borough/School District safety and security planning meetings. 3. School District Safety and Security Committee. 		Stakeholder recommendations		8/18	
<p>2. Develop and implement a school district safety and security plan from the list of priorities.</p>				Architect will deliver recommendations at September board meeting	
<p>3. Remaining, related Strategic Plan action items will be included in this goal.</p>	Board approved 8/18			8/18	Complete

SPRING LAKE BOARD OF EDUCATION PROFESSIONAL DEVELOPMENT IMPROVEMENT PLAN

BOARD GOAL: COMMUNICATION: To create a robust communication plan specifically designed to address enrollment issues and centered on Strategic Plan goals.

Major Activities	Board/staff	Resources	Constraints	Timelines	Indicators of Success
1. Develop a multi prong marketing plan with focus on increasing enrollment as well as achieving optimal class size.				18/19 school year	Final plan with timelines
2. To include within the marketing plan a "fundamental communication" approach which will address the needs of Spring Lake students and families including but not limited to surveys, interviews, community and one to one outreach where appropriate.				18/19 school year	Ongoing as needed
3. Create a "task force" ad hoc committee which will assist in development and execution of the marketing and communication plan which will include representation for all stakeholders who will meet over the course of the next six months and report monthly to the BOE.		All stakeholders		Monthly for six months	Final plan with timelines.
4. Remaining, related Strategic Plan action items will be included in this goal.					Complete

SPRING LAKE BOARD OF EDUCATION PROFESSIONAL DEVELOPMENT IMPROVEMENT PLAN

BOARD GOAL: CURRICULUM: To develop a robust curriculum which will utilize current curricular updates along with creative programming in order to meet the demands of current high school and college acceptance rubrics.

Major Activities	Board/staff	Resources	Constraints	Timelines	Indicators of Success
1. To pursue a second world language and/or enhance world language instruction.				18/19 school year	Developed and approved curriculum.
2. To provide opportunities for articulation from high schools to students and parents through "open houses" and/or "parent nights."				First implemented 17/18 school year	Open houses, parent night
3. To provide extended "test prep" opportunities for students looking to place into advanced coursework in high school and/or prepare for high school placement exams.				18/19 school year	To plan for flex time to allow for students to obtain this type of preparation and instruction.
4. To provide optimal opportunities for student portfolio development, self-directed and individualized learning plans.				18/19 school year	To provide ongoing opportunities for in house professional development through lesson planning and differentiated learning opportunities in the
5. Remaining, related Strategic Plan action items will be included in this goal.					Complete

SPRING LAKE BOARD OF EDUCATION PROFESSIONAL DEVELOPMENT IMPROVEMENT PLAN

BOARD GOAL: BUDGET: To deliver a fiscally responsible budget while continuing the work of cost reduction where applicable and utilizing opportunities for relationship building, flex scheduling and shared services.

Major Activities	Board/staff	Resources	Constraints	Timelines	Indicators of Success
1. Deliver a fiscally responsible budget in a timely and proactive manner.				18/19 school year	
2. Budget should address Strategic Plan goals for long range facilities and capital projects.				18/19 school year	
3. Budget discussions should be shared monthly as the Finance Committee commences.				18/19 school year	
4. Budget planning will incorporate goals of maintaining and initiating flex scheduling and shared services opportunities where appropriate.				18/19 school year	
5. Budget will include consideration of declining enrollment in terms of right sizing staff without compromising student programs.				18/19 school year	
6. Remaining, related Strategic Plan action items will be included in this goal.					Complete

MERIT GOAL SUBMISSION FORM
School Year 2018-2019

Name of Individual: Dr. Raymond J. Boccuti

Title: Superintendent, Principal, Chief School Administrator
Spring Lake Borough School District

Quantitative Goal – Safety and Security

DESCRIPTION OF GOAL:

In alignment with the School District and Board of Education Goal on Safety and Security, I will complete the following:

1. Formulate my safety and security recommendations through:
 - 1.1 Facilitate a safety and security report and/or discussion at every BOE work session and regular meeting.
 - 1.2 Facilitate meetings with the Police Chief on School District and Borough safety and security considerations.
 - 1.3 Co-facilitate school district's Safety and Security Committee meetings.
2. Facilitating and completing the current safety and security plan of the school district:
 - 2.1 Complete Critical Response Group (CRG) Geo-Mapping.
 - 2.2 Finalize BOE "to do" list working with architect on specifications, cost analysis, and implementation plan.
 - 2.3 Investigate and implement emergency notification system.
 - 2.4 Investigate and secure gates behind building.
 - 2.5 Pursue other School District/Borough collaborations.

Date sent to ECS: September 25, 2018

Date Approved by ECS: October 25, 2018

MERIT GOAL SUBMISSION FORM
School Year 2018-2019

Name of Individual: Dr. Raymond J. Boccuti

Title: Superintendent, Principal, Chief School Administrator
Spring Lake Borough School District

Qualitative Goal – Communication

DESCRIPTION OF GOAL:

In alignment with the School District and Board of Education Goal on Communication, I will complete the following:

1. Develop and implement a multi prong marketing plan focusing on increasing student enrollment and achieving optimal class size.
2. Within the marketing plan, develop and implement a fundamental communication plan to include but not limit to interviews, outreach, and surveys where appropriate.
3. Facilitate an ad hoc task force on the items above and report monthly at BOE work sessions and regular meetings.

Date sent to ECS: September 25, 2018

Date Approved by ECS: October 25, 2018

MERIT GOAL SUBMISSION FORM
School Year 2018-2019

Name of Individual: Dr. Raymond J. Boccuti

Title: Superintendent, Principal, Chief School Administrator
Spring Lake Borough School District

Qualitative Goal – Curriculum

DESCRIPTION OF GOAL:

In alignment with the School District and Board of Education Goal on Curriculum, I will complete the following:

1. Pursue and develop a pilot implementation of a second world language to accompany our revised and updated PreK-8 Spanish program.
2. Continue and expand on open houses first implemented in the 2017-2018 school year.
3. Explore and provide advance opportunities for students seeking to place into high school courses.
4. Develop and implement optimal opportunities for students to pursue self-directed, individual learning plans including but not limited to student portfolios.

Date sent to ECS: September 25, 2018

Date Approved by ECS: October 25, 2018

MERIT GOAL SUBMISSION FORM
School Year 2018-2019

Name of Individual: Dr. Raymond J. Boccuti

Title: Superintendent, Principal, Chief School Administrator
Spring Lake Borough School District

Quantitative Goal – Budget

DESCRIPTION OF GOAL:

In alignment with the School District and Board of Education Goal on Budgets, I will complete the following:

1. Prepare bi-monthly report on staffing projections.
2. Plan with the Finance Committee to effectively budget for remaining Strategic Plan goals and long range plan needs.
3. Facilitate monthly updates and discussions at BOE work sessions and regular meetings following the start of the Finance Committee.
4. Plan with the Finance Committee to initiate flex scheduling and maximizing shared services opportunities where appropriate.
5. Recommend and work with the Finance Committee to “right size” the staff in alignment with anticipated enrollment without compromising the PreK-8 educational program.

Date sent to ECS: September 25, 2018

Date Approved by ECS: October 25, 2018