

SPRING LAKE BOROUGH BOARD OF EDUCATION
SPECIAL MEETING MINUTES
August 6, 2019 6:30 p.m.

I. Call to order: President Worth called the meeting to order at 6:35 p.m. and announced that “this meeting is called in accordance with the provisions of the "Open Public Meetings Act," C.231, PL. 1975, and that notices were forwarded to newspapers, to Board members and were posted as required”.

Roll Call	Present	Arrived at	Absent	Time:	6:35	PM
Mr. Worth	X	6:25 p.m.				
Mrs. Giblin	X	6:40 p.m.				
Mrs. Matuch	X	6:25 p.m.				

Also present: Paul Griggs, Esq.- Board Attorney, Denise McCarthy, SBA, Krystyna Domogala, Acting Superintendent / Principal

II. Flag Salute- President Worth led the flag salute.

III. Interview of search firms for the position of Superintendent

HYA Associates and R Pat Solutions both gave a presentation of the Superintendent search procedures that they utilize and discussed issues such as timing of the process, background checks and qualifications of the candidates. RPat is based in New Jersey and the owners were Superintendent mentors themselves while HYA is a national firm. The companies stated that they hope more Assistant Superintendents will enter the pool now that the cap on salary has been lifted.

Mrs. Giblin and Mrs Matuch asked if they look at a pool of candidates, i.e. Principals also as opposed to strictly Superintendents. Mr. Worth stressed that the emphasis is more on the Principal aspect of the job because of the size of the District and that is what the Board wants. Mr. Clark asked if they limit their searches to New Jersey and expressed concern about the cost of moving to Spring Lake and the incentive for them to do so. Mr. Hale questioned the cap on salaries. Mrs. Defeo asked if we are limiting the pool of candidates with the time frame we require. Mr. Worth asked about the process if we do not like any of the candidates. Mr. Roache asked about background checks. Mr. Hale asked about supplying a list of questions for the candidates to answer.

IV. Interview of candidates for short term Board of Education membership vacancy

Edwin Hale- Mr, Hale discussed his previous Board experience and his success in renovating the science lab and building a new playground during his previous term. He is a builder in town and is very invested in the school.

Michael Moran- Mr. Moran stated he wants to give back to the community. He has a strategic and financial planning background.

V. Executive Session

RESOLVED: The Spring Lake Borough Board of Education hereby convenes to executive session for discussion of the following subjects: Personnel

It is anticipated the executive session will take approximately one hour; the Board will take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session discussion no longer exists.

On motion to enter Executive Session by Mr. Worth and seconded by Mrs. Giblin_:

Roll Call:

Yes-Mrs. Giblin	Yes- Mrs. Matuch	Yes-Mr. Worth
-----------------	------------------	---------------

Executive session was entered into at 8:05 p.m.

On motion to exit Executive Session by Mr. Worth and seconded by Mrs. Giblin:

Roll Call:

Yes-Mrs. Giblin	Yes-Mrs. Matuch	Yes-Mr. Worth
-----------------	-----------------	---------------

Executive session was exited at 9:10 p.m.

VI. Adjourn

On motion by Mrs. Giblin, and seconded by Mrs. Matuch:

Roll Call:

Yes- Mrs. Giblin	Yes-Mrs. Matuch	Yes-Mr. Worth
------------------	-----------------	---------------

The meeting was adjourned at 9:15 p.m.

Respectfully submitted,

Denise McCarthy